

2025 ORACLE PAYROLL SCHEDULE

| PAYROLL FREQ | PD NO | PAYROLL CUT-OFF | PAYROLL RUN DATE | PERIOD START | PERIOD END | CHECK DATE |
|-------------------------|------------------|----------------------------|-----------------------------|-------------------------|-----------------------|-----------------------|
| BI WEEKLY | 1 | 12/30/24 | 12/31/24 | 12/16/24 | 12/29/24 | 01/03/25 |
| BI WEEKLY | 2 | 01/13/25 | 01/14/25 | 12/30/24 | 01/12/25 | 01/17/25 |
| BI WEEKLY | 3 | 01/27/25 | 01/28/25 | 01/13/25 | 01/26/25 | 01/31/25 |
| BI WEEKLY | 4 | 02/10/25 | 02/11/25 | 01/27/25 | 02/09/25 | 02/14/25 |
| BI WEEKLY | 5 | 02/24/25 | 02/25/25 | 02/10/25 | 02/23/25 | 02/28/25 |
| BI WEEKLY | 6 | 03/10/25 | 03/11/25 | 02/24/25 | 03/09/25 | 03/14/25 |
| BI WEEKLY | 7 | 03/24/25 | 03/25/25 | 03/10/25 | 03/23/25 | 03/28/25 |
| BI WEEKLY | 8 | 04/07/25 | 04/08/25 | 03/24/25 | 04/06/25 | 04/11/25 |
| BI WEEKLY | 9 | 04/21/25 | 04/22/25 | 04/07/25 | 04/20/25 | 04/25/25 |
| BI WEEKLY | 10 | 05/05/25 | 05/06/25 | 04/21/25 | 05/04/25 | 05/09/25 |
| BI WEEKLY | 11 | 05/19/25 | 05/20/25 | 05/05/25 | 05/18/25 | 05/23/25 |
| BI WEEKLY | 12 | 06/02/25 | 06/03/25 | 05/19/25 | 06/01/25 | 06/06/25 |
| BI WEEKLY | 13 | 06/16/25 | 06/17/25 | 06/02/25 | 06/15/25 | 06/20/25 |
| BI WEEKLY | 14 | 06/30/25 | 07/01/25 | 06/16/25 | 06/29/25 | 07/04/25 |
| BI WEEKLY | 15 | 07/14/25 | 07/15/25 | 06/30/25 | 07/13/25 | 07/18/25 |
| BI WEEKLY | 16 | 07/28/25 | 07/29/25 | 07/14/25 | 07/27/25 | 08/01/25 |
| BI WEEKLY | 17 | 08/11/25 | 08/12/25 | 07/28/25 | 08/10/25 | 08/15/25 |
| BI WEEKLY | 18 | 08/25/25 | 08/26/25 | 08/11/25 | 08/24/25 | 08/29/25 |
| BI WEEKLY | 19 | 09/08/25 | 09/09/25 | 08/25/25 | 09/07/25 | 09/12/25 |
| BI WEEKLY | 20 | 09/22/25 | 09/23/25 | 09/08/25 | 09/21/25 | 09/26/25 |
| BI WEEKLY | 21 | 10/06/25 | 10/07/25 | 09/22/25 | 10/05/25 | 10/10/25 |
| BI WEEKLY | 22 | 10/20/25 | 10/21/25 | 10/06/25 | 10/19/25 | 10/24/25 |
| BI WEEKLY | 23 | 11/03/25 | 11/04/25 | 10/20/25 | 11/02/25 | 11/07/25 |
| BI WEEKLY | 24 | 11/17/25 | 11/18/25 | 11/03/25 | 11/16/25 | 11/21/25 |
| BI WEEKLY | 25 | 12/01/25 | 12/02/25 | 11/17/25 | 11/30/25 | 12/05/25 |
| BI WEEKLY | 26 | 12/15/25 | 12/16/25 | 12/01/25 | 12/14/25 | 12/19/25 |