Ensuring and Assessing the Learning in Applied and Experiential Learning Assignments

Linda B. Nilson, Ph.D.

Director Emerita
Office of Teaching Effectiveness and Innovation
Clemson University | 864.261.9200
nilson@clemson.edu | im lindabnilson

Participant Outcomes

- Describe applied and experiential learning
- Formulate applied and experiential learning outcomes and assessments
- Increase the learning value of applied and experiential assignments with reflective meta-assignments
- Compose appropriate reflection probes and assess student responses

Applied & Experiential Learning

- "Real world" problem solving, whether occupational, civic, or personal
- · Real or simulated experience
- Cognitive & affective (doing & feeling)
- Key to deep learning is *reflection*,
 "self-debriefing"

Common Types - Real

- Clinicals
- Internships
- · Service-learning
- · Community engagement
 - Field trips/travel
- Collaborative capstone project

(Real, but like problem-based learning because corporate teams are different.)

Common Types - Simulated

- · Role plays
- Simulations
- Simulation-like games
- Problem-based learning
 - Case method

Capstone Assignments:

Recommendations in Kuh, G. D. (2008). *High-impact educational practices*. Washington, DC: AAC&U.

- · Application to real-world situations
- Significant time and effort
- Abundant interaction with instructor and among peers
- Cyclical instructor feedback and student response
- Reflection and integration of learning

The Logic of Alignment

Teaching Methods/Learning Experiences to Help Students Achieve Outcomes

(the means to the ends)
Inform Improve

Learning Outcomes = Performance Assessments (the foundation, the ends) (measurements of students' progress to the ends)

Assessments Should Mirror Outcomes.



Assessment Guidelines

Golden Rule of Assessment

- If you want your students to be able to do X, Y, and Z, have them do X, Y, and Z to assess whether/ how well they can.
- Each outcome → formal (graded) or informal (ungraded) assessment
- Set performance standards: acceptable/ unacceptable, grades, or point ranges.
- Don't move on until almost all students have made acceptable progress.

- Before assessing summatively (for a grade), assess formatively to:
 - Give students *practice* w/ feedback from you, peers, computer program, your colleagues, etc.
 - Get frequent feedback for yourself on their progress ("classroom assessment").

Practice in performing outcomes

= class activities & short HW assignments = students' learning experiences = your teaching methods

Therefore, outcomes = assessments = teaching methods

2 Types of Outcomes and Assessments

- · Ability to perform an applied task
- Ability to abstract the experience to make it personally meaningful, evaluate impact, or identify decision-making rules and patterns; awareness of the process
 - Important for transfer
 - Role of reflection

Ability to Perform Applied Task

- Directions and rubric criteria should mirror learning outcomes for the applied or experiential assignment.
 - Course outcomes (Why you are giving the assignment? What is its point?)
 - Program outcomes, especially for a capstone project (What do you want your graduates to be able to do?)

Task #1

Let's examine your program learning outcomes to see whether they are assessable. You cannot design an assignment and rubric to assess students' achievement of your outcomes if your outcomes are not assessable.

Task #2

Think of an applied or experiential assignment that you give now or plan to give in the future. Draft the directions and rubric criteria, mirroring some of the course and/or program learning outcomes (for a capstone project, *program* outcomes).

Ability to Abstract Experience

- · Requires written reflection
- Reflective meta-assignment must be carefully directed to tell students:
 - What to look for through the experience
 - What is important to get from it
 - What will help them achieve the outcomes

- Metacognition + self-regulated learning
 - -Plan and set goals
 - -Self-observation
 - -Self-monitoring
 - -Self-analysis
 - -Self-evaluation
 - -Willingness to change strategies

What Reflective Probes to Ask and Assess

- Depends on the experience
- What you want students to get out of the experience, to be able to do after it. What are your learning outcomes?
 - The experience & reflection require corresponding outcomes.

Think about what learning outcomes are implied by these reflective probes.

Reflections on "Fuzzy" Problem Solving Process

- How did you decide how to define problem?
- How did you determine what principles & concepts to apply?
- How did you develop alternative approaches & solutions?
- How did you assess them to identify the best one? On what criteria (e.g., feasibility, trade-offs, costs, payoffs)?

Reflections on Role Plays or Simulations

- -How did you initially set & then modify your goals & strategies?
- -How did you decide your actions & responses to other players?
- -How well did you achieve your goals?
- -How well did your strategies work? Evaluate your performance.

General Reflections

- Describe your decision-making/ research process? What steps?
 What strategies? Problems encountered? How overcome?
- -What skills did you gain or improve?
- –When & how will these skills be useful in the future?

- -How does the experience connect to the course learning outcomes & content? What concepts & principles does it illustrate?
- –What self-regulated learning behaviors did you use: goal-setting, selfmonitoring, using feedback, selfassessing?
- -What risks did you take, and why?

- -How would you assess your progress, growth, strengths, weaknesses?
- -How valuable was this experience to your learning? What did you learn through it?
- -What would you do differently?
- -What advice would you give next year's students on this experience (goals, preparation, strategies, pitfalls, value)?

Task #3

Go back to that applied or experiential assignment you worked on earlier. Draft the directions for a reflective meta-assignment that mirrors some of the course and/or program learning outcomes (for a capstone project, program outcomes). (Think detail.)

How to Assess Reflections

- Grade pass/fail on these bases:
 - -Complete; all questions answered
 - -Good faith
 - -Meet length requirement
- · Grade with a rubric

Task #4

How will you assess your reflective meta-assignment?

Reflection

 What is (are) the most useful or valuable thing(s) you learned during this session?

Detailed Probes for Simulations or Role Plays

- In view of your role, how did you define your goals?
- What was your initial strategy for achieving your goals?
- At what points did you see your strategy working well?
- At what points did you see your strategy falling short?
- When, how, and why did you modify or change your goals or your strategies to reach your goals, if you ever did?
- What were your key decisions and actions in working towards your goals? Which of them, if any, did not work out as you expected? Why didn't they?
- How did you respond to the actions of other characters/players?
- How did your feelings towards yourself and other characters/players change during the experience?
- What principles or concepts that you learned in this or another course did you see illustrated during the experience?
- How would you evaluate your performance overall? How successfully did you achieve your goals (initial or modified)? How effective was your strategy (initial or modified)?

Adapted from Nilson, L. B. (2013). *Creating self-regulated learners: Strategies to strengthen students' self-awareness and learning skills.* Sterling, VA: Stylus, pp. 53-54.

QUESTIONS FOR SERVICE-LEARNING JOURNALS OR DISCUSSIONS

Updated August 16, 2004 (KH)

Course theory focus questions

- How does the service experience relate to class material?
- Did the experience contradict or reinforce class material?
- How did course material help you overcome obstacles or dilemmas in the service experience?
- What aspects of your learning may be due to your service experience?

Issue focus questions

- · Why is there need of your service?
- What do you perceive as the underlying issue, and why does it exist?
- Who is involved in this issue? (in helping solve it, or perpetuating it)
- Do you see connections to public policy at the local, state, or national level?
- What social, economic, political and educational systems are maintaining and perpetuating it?
- What would it take to positively impact the situation (from individuals, communities, education, and government)?

Client focus questions

- What similarities do you share with the people you are serving? What differences?
- What are their strengths? What can you learn from them and their strengths?
- How are you perceived by the people you are serving?
- What do you think a typical day is like for the people you serve? What pressures do they confront?
- How does their situation impact their life socially, educationally, politically, recreational, etc.?
- What stereotypes are you confronting about the people you serve? Have you reconceptualized these stereotypes?
 What new information lead you to do this?

Self focus/personal development questions

- In what ways is your involvement with your service program challenging? What about your personality helps you move past these challenges?
- What personal qualities (e.g. leadership, communication skills, compassion, etc.) have you developed through service-learning? How will these qualities help you in the future?
- What happened that made you feel you would like to pursue this field as a career? Or not?

Civic focus questions

- What can you do with the knowledge you gained from the experience to promote change?
- How is what you study preparing you to address this issue?
- How do your lifestyle choices affect this issue? Is there anything you are doing/not doing that perpetuates the situation?
- How has your orientation to or opinion about this issue changed through this experience?

Pre-professional questions

- Is there a difference between the way [engineers] views problems and the way they are viewed by people you are working with? What are the differences? Why do these differences exist?
- What non-technical information did you learn about the project from the people you worked with? Is this information relevant to your work? If so why?
- How can [engineers] work with other citizens together to solve problems? Why should they?
- Do you have any ethical dilemma about taking on this project? Have you been asked to do something that contradicts your values or beliefs? Are there social issues which affect or are effected by the project you have been assigned and, if so, how will you take then into account? What is the ultimate outcome of your project? Who will benefit?
- If you put this project on a resume, would you list it as community "service"? Does the [engineering] community value volunteer work? Why is this important?
- Think of a [engineering] principle that can be applied to help understand a social problem. How does your thought process as a [engineer] affect the way you view social issues? Can social issues affect the way you do science?
- What is the responsibility of a person in this field to address this issue?

School of Mechanical, Aerospace and Civil Engineering University of Manchester

MACE 62002, Semester 2: 2013/4: Project Managing Humanitarian Aid Professor Bland Tomkinson

Assessment

INIDIVIDUAL REFLECTIVE REPORT

Your final reflective report may include copies of feedback from the case studies. For <u>every case</u> <u>study</u>, each individual is expected to write 1-2 pages reflecting on what they have learned from the experience, both in terms of generic professional skills and also in terms of aspects of understanding and enabling change towards humanitarian aid. Part of this will be a reflection on the group assignments, your contribution to these and the results fed back by the tutor for that assignment.

Guidance is provided on the topics that should form the basis of your reflective report. These prompt questions are designed to help the process of reflection however each individual should feel free to record their own reflections in whatever manner seems most appropriate.

The individual reflective report is intended to be undertaken as an ongoing, continuous process throughout the course-unit, rather than something only to be addressed at the end of your experience. It records your analysis of the journey you and your team have undergone, what you have learned and how you have proactively addressed issues that have occurred each week. The reflective report is an important part of the learning process as well as the assessment.

Your reflections should be anchored to each of the tasks your team undertakes. Individual reflection should include not only reflection upon the knowledge learned as a result of the exercise or task, and how this could apply to sustainability and enabling change in other contexts, but also the personal and professional skills developed, including the nature and extent of contributions to the group process. Reflection should identify (i) any learning needs at any stage of the process, (ii) the actions taken by the team or individual to remedy those needs and (iii) evaluation of the outcome of those actions.

Summary of Reflective Report Assessment Criteria

The five reflective report assessment criteria are:

- Completeness and presentation of report and quality of reflective practice
- · Demonstrating comprehension of underlying learning points
- Demonstrating development of self-directed learning skills (analysing problems, researching literature, evaluating sources, critical appraisal of information, accurate referencing)
- Awareness of and contribution to development of the team dynamics
- Awareness and development of effective team processes

INDIVIDUAL REFLECTIVE REPORT – STRUCTURE AND PROMPTS

You should start drafting your reflective report by Week 3 at the latest. You should reflect on your experiences and observations and make notes on a weekly basis. This process will help you to develop your abilities and provide you with the initial framework for the Reflective Report.

The process of reflection should you lead to set out what actions you aim undertake as a result of your learning in relation to, for example, the management of the task or team communication. You may wish to reflect upon the supplementary exercises as well as the principal tasks.

REFLECTIVE REPORT STRUCTURE (5000 Words Maximum)

Your Reflective Report must include the following components. (The word limit is 5000 words.)

A short introductory paragraph, setting the scene, explaining why you chose the course-unit and what you hoped to achieve from it (100-300 words).

Your reflections about your experiences undertaking each task. Guidance is given below on the topics that should form the basis of the reflective report. These, in general, will promote reflection on what has been learned from the experience and how your abilities have developed, both in terms of dealing with problems in the context of humanitarian aid and also in terms of professional skills. You should also refer to the assessment criteria in Appendix 'A'. Each individual, for each exercise, is expected to write 500 to 1000 words.

A final conclusion (500 to 1000 words), developed from but not merely repeating your reflections on each task and each discussion. This should explore questions as described in the reflective writing prompts.

PROMPT QUESTIONS

The following list provides examples of questions you might ask yourself as a basis for reflection. Do <u>not</u> restrict yourself to considering only these questions - include others. Reflections should ideally flow from events you experience rather than from a pre-determined model.

Generic Questions

What went well? Why was this? What didn't go well? Why was this?

What have I learned about humanitarian aid from working on this task that would be relevant in a wider context or to other specific situations?

What have I learned about enabling change and about overcoming barriers to change from working on this task?

What have I learned about myself and my skills from working on this task?

What have I learned about working as part of a team with other people?

What have I learned about methods for efficient and effective group-working, communication and problem solving?

What specific things have I learned about literature research and critical analysis of information sources?

ACTION POINTS: What, with hindsight, could I have done differently? What specific actions will I aim to undertake in future as a result of reflecting on my experiences during this task? What was the outcome of implementing my previous action points?

Introduction: 100-300 words

- How would you describe yourself in 1 or 2 sentences?
- Why did you choose this course unit? What did you hope to achieve?
- What were your preconceptions about teamwork and humanitarian aid?

Task 0: c500 words

This is your first experience of working in this team, so you will be getting to know each other as well as learning to apply this learning approach, supported by a facilitator.

- What did I learn about forming a new team?
- How much did I contribute to the discussions in general?
- How useful was my contribution to the progress of the task?
- Did I: Provide factual information? Ask questions? Offer advice? Try to keep the group in harmony?
- What did I learn about finding appropriate information?

Task 1: 500-1000 words

You may well have been assigned to a new team for this task, so you will be getting to know each other as well as developing the skills learned in the previous week.

- What did I learn about the new team?
- How much did I contribute to the discussions in general?
- · What was my contribution to the task and how useful was it?
- What was my reaction to the feedback to Task 1 and what did I learn from it?

Task 2: 500-1000 words

By now the group should be getting into its stride and building upon the previous exercise. You are now ready to tackle a more complex problem, making use of your experience and lessons learned in the first task to improve your performance in this task. Pick up any more ideas about how the group works and also to reflect on how these will affect the way that you tackle issues in the future, and in your future professional career.

- What did I learn about how to support successful team-working?
- How might I act differently in future to be more effective?
- What did I learn from discussing co-operative problem solving?
- What was my reaction to the feedback to Task 2 and what did I learn from it?

Task 3: 500-1000 words

By now the group should be comfortable with working together and have begun to understand individual strengths and use these to the best advantage. You will now have received feedback for the first two tasks, so it would be of benefit now to consider how the feedback has promoted the development of your abilities.

- What has changed in the way that I now approach the tasks that is different from the way I
 approached the task at the beginning of this unit? How do I use the feedback from the
 previous task to inform my future work?
- How do I now plan my work and the team's work to promote collaboration within the team and enhance individual contributions?
- What was my reaction to the feedback to Task 3 and what did I learn from it?
- How prepared do I feel to undertake the final task without the support of a Facilitator?

Task 4: 500-1000 words

In this final scenario you will have had the pressure of knowing that your group report counts more significantly towards your results and that you are relying on the contributions of your colleagues. You will also have faced the challenge of tackling an ill-defined problem.

- How has working in a multi-disciplinary team affected my view of problem-solving? What have I learned about working with individuals from other disciplines?
- How do I feel about the contributions that I have made to the group process and team dynamics?
- Looking back over the whole course-unit, how do I think that my knowledge and skills have developed? Where are my weak points? What am I going to do about them?
- What have I learned in terms of knowledge, skills, techniques or perceptions that may be of use in my future professional career?
- How has my understanding of processes of change and project management, towards humanitarian aid, developed over the course of this unit?

Conclusion: 500-1000 words

A final conclusion, developed from but not merely repeating your reflections on each task and each discussion. This should explore questions such as the following:

- How have your own abilities and professional skills developed and how do you intend to further build on these skills in the future?
- What have you learned about enabling change and humanitarian aid that could be applied to other situations or projects?
- How has your perception of project management changed as a result of considering this in a humanitarian context?
- What have you learned about how to research and critically analyse literature sources and practical problem solving?
- What have you learned about working in a team with people with different personalities, from different backgrounds and different academic disciplines?
- What are the key lessons you have learned during your experience in this course-unit; from your team, your tasks, your own contributions and feedback given? How do you intend to apply these lessons in your future endeavours?

Possible Rubric for Assessing Reflections on Fuzzy Problem Solving

Level 1

Offers a superficial definition of the problem or no definition at all.

Brings only a few of the relevant concepts and principles into the problem-solving process.

Presents only two alternative problem solutions, one or both of which is not credible or does not address many aspects of the problem.

Provides a superficial assessment of the alternative solution or uses too few or inappropriate (not that important/relevant) criteria to assess them.

Describes one's analysis and decision-making through the experience, but gives little or no evaluation/critique.

Level 2

Offers a credible definition of the problem but one that fails to capture all aspects of the situation.

Brings most of the relevant concepts and principles into the problem-solving process.

Presents more than two alternative problem solutions, some which are credible and address many aspects of the problem.

Provides a fair assessment of the alternative solutions, but leaves out one or two important/relevant criteria.

Provides a limited/partial evaluation/critique of one's analysis and decision-making through the experience.

Level 3

Offers a credible definition of the problem that captures all or almost all aspects of the situation.

Brings all or almost all the relevant concepts and principles into the problem-solving process.

Presents several credible alternative solutions to the problem that address most or almost all aspects of the problem.

Provides a fair and nuanced assessment of the alternative solutions on all the most important/relevant criteria.

Provides a cogent evaluation of one's analysis and decision-making through the experience.

Writing Objective Test Items That Assess Thinking Skills

Linda B. Nilson, Ph.D.
Director Emerita
Office of Teaching Effectiveness and Innovation
Clemson University
nilson@clemson.edu * www.linkedin.com/in/lindabnilson

Learning Outcomes for You

- Prepare students for a test in the most helpful way
- Identify the types of objective items that can assess lower- and higher-level thinking
- Distinguish between multiple choice and multiple true-false items

- Define and explain the advantages of multiple true-false items
- Compose cleanly designed matching, multiple choice, and multiple true-false items that can distinguish the knowledgeable from the poorly prepared students
- Compose matching items that can assess higher-level thinking

- •Explain what stimulus-based items are
- •Compose stimulus-based multiple choice and multiple true-false items that can efficiently assess higher-level thinking
- •Select from a wide variety of stimuli to compose these items

Assessments should *mirror* outcomes.

Outcome



Assessment

If you want your students to be able to do X, Y, & Z, assess them doing X, Y, & Z.

To prepare students for a test, tell them what they will have to be able to *do/demonstrate* on the test (your "micro" learning outcomes).

- •Use "active" verbs.
- Avoid internal states you cannot observe ("know," "feel," "understand," "appreciate").

Types of Objective Items

- •Fill-in-the-Blank/Completion
- •True/False
- Matching
- Multiple Choice
- •Multiple True/False

Most types of objective items can require and assess these higher-level thinking skills:

Interpretation

Comprehension

Generalization

Application

Inference

Analysis

Problem solving

Synthesis

Conclusion drawing

Evaluation

Fill-in-the-Blank/Completion

- Focus on memorization (which you may want)
- Too many options possible for computer scoring
- Good for foreign languages and math (can't work backwards)

True/False

- · Focus on memorization, trivia
- Encourages guessing (50/50 chance)
- Good to have students correct F statements, but then grading corrections takes time
- Can assess higher-level thinking IF "stimulus-based" (defined later)

Matching Items

Homogenous items within set-every option plausible for every item in list

- "Match each theory with its originator"
- -Cause with effect
- -Definition with term
- -Achievement or work with person or author
- -Foreign word with translation

- Symbol with concept
- Organ/equipment/tool/apparatus with use or function
- -Pictures of objects with names
- -Labeled parts in a picture with function
- -Processes, sequences (less known and used)

To assess higher-order thinking:

- -Causes with likely effects
- -Concepts with new examples of them
- -New, hypothetical problems with tools, concepts, or approaches needed to solve them

Guidelines for Writing Matching Items

- Imperfect match between columns: "Some options may be used more than once, and others, not at all."
- Short options (1-3 words, phrase)
- Up to 15-17 items, all on one page
- List options logically (alphabetically, chronologically, or numerically).

What two sets of items can you have your students match to assess higher-level thinking in one of your courses?

Guidelines for Writing Multiple Choice Items

- Avoid phraseology and distracters that would prevent a knowledgeable student from answering the item correctly.
- Avoid giving clues that would help a poorly prepared student answer the item correctly.

More specifically:

- List options logically (alphabetically, chronologically, or numerically).
- Make all distracters plausible, grammatically parallel, and just as long as correct response.
- Create distracters from elements of correct response.

- Use carefully:
 - <u>no, not, never, none, except</u>
- Use generously (not just when correct):
 - all of the above
 - none of the above

Multiple True/False

- Each option below stem is a T/F item.
- Superior flexible, efficiency, reliability
- Easier and quicker to develop
- More challenge, no process-ofelimination
- Stem must be clear.

To assess higher-order thinking

Compose *stimulus-based* multiple choice or multiple true/false items

= a series of items around a new*, realistic stimulus that students must interpret or analyze accurately to answer the items correctly.

* New to the students

Possible Stimuli

- *Text:* claim, statement, passage, minicase, quote, report, text-based data set, description of an experiment
- *Graphic:* chart, graph, table, map, picture, model, diagram, drawing, schematic, spreadsheet

These items require and assess one or more of these higher-level thinking skills:

Interpretation

Comprehension

Generalization

Application

Inference

Analysis

Problem solving

Synthesis

•Conclusion drawing

Evaluation

Guidelines for Writing Stimulus-Based Items

- New stimulus, but students must have prior practice in the thinking skills
- •Few interlocking items
- •Length/complexity of stimulus ≈ # MC or MT/F items possible

- Be creative with stimulus! chart, graph, map, picture, diagram, drawing...
- To approach the writing task:
 - Start with your learning outcomes.
 - Choose a (type of) stimulus.
 - Write stem and options.

What kinds of stimuli would work well in your courses?

Strengths and Limitations of Stimulus-Based Items

- + Assess more skills more efficiently than student-generated work
- Cannot assess abilities to communicate, create, organize, define problems, or conduct research
 - For these outcomes, assess with student-generated work

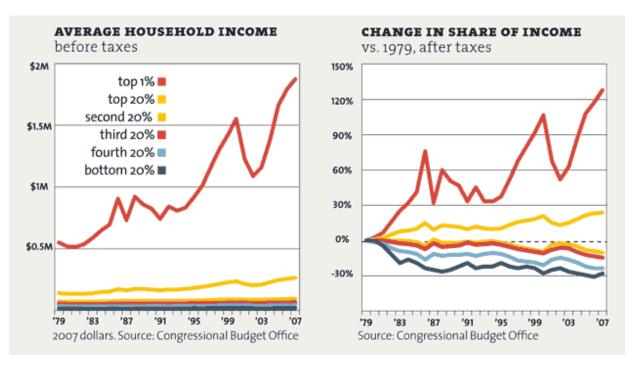
Simple Item Analysis

- •Best test items are highly discriminating and moderately difficult.
 - Programs calculate Discrimination Index and Difficulty Index for each item.
- •An item is *poor* if:
 - it fails to differentiate among the stronger (more able, better prepared) and weaker students, *and*
 - almost all students get it either right or wrong, especially if the stronger students get it wrong.

Matching Test on Teaching Methods

Match the **defining** descriptor with the teaching method. *Some methods may be used more than once and others, not at all.*

Less mature students often dislike the lack of guidance	1. Case Method
Practice in factual recall and comprehension only	2. Classroom assessment
Teaches team skills	3. Clinicals
Known to increase attendance in large classes	4. Cooperative learning
Community outreach with reflection	5. Discussion
Imitations of real situations with students as acting agents	6. Inquiry-based learning
Based on a good story, either real or realistic	7. Interactive lecture
Team learning is a highly structured version	8. Problem-based learning
Usually conducted in medical or public health settings	9. Recitation
Students must conduct independent, out-of-class research	10. Service-learning
Relies on questions with multiple respectable answers	11. Simulations
Students discover knowledge by pursuing questions	12. Student-peer feedback
Relies on brief student activities every 15-20 minutes	13. Writing exercises
For feedback to the instructor on student learning	
Requires "debriefing" at the end	
Mainstay of the "seminar"	



The following items are **multiple true/false**. To the left of each statement, put "T" if it is true and "F" if it is false.

Which of the following statements is/are valid conclusions you can draw from the graphs above:

- $__$ 1. From 1979 to 2007, household income inequality increased among the bottom 20%, fourth 20%, and third 20% of the U.S. population.
- 2. From 1979 to 2007, the change in the share of income dropped for all but the top 1%.
- ____ 3. In terms of income, both the top 20% and top 1% benefited from the bull market in technology.
- ____ 4. The graphs supply evidence in support the trickle-down theory that President Reagan espoused.
- ____ 5. The graphs supply evidence of increasing polarization between the highest-income classes and the rest of society.
- ____ 6. The graphs supply evidence that the wealth of the bottom 80% dropped from 1979 to 2007.

Which of the following statements is/are valid conclusions you can draw from the graphs above?

- ____ 7. One graph analyzes income data before taxes and the other after taxes. They show that taxes have the effect of redistributing income from the higher paid to the lower-paid households.
- ____ 8. Because the share of income dropped for most households, the U.S. economy has less money flowing through the system.
- ____ 9. The stock market crash of 2000 most lowered the household income of the top 1%.
- ____ 10. From 1979 to 2007, the sector that lost the largest share of household income was the bottom 20%.

Nations	Birthrate (per 1000 females)	Infant Mortality Rate (per 1000 births)
Uganda	51	104
Somalia	50	122
Angola	47	137
Cambodia	46	112
Ethiopia	46	110
Pakistan	40	109
Canada	14	6.8
France	13	6.7
Denmark	13	6.6
Italy	10	8.3
Germany	10	5.9
Japan	10	4.4

Source: Information Please Almanac, 2006

The item below is a multiple true-false item. If the statement is true, put "T" for "True" in the blank space next to the number of the item. If the statement is false, put "F" for "False."

Which is a valid generalization based on the information in the table?
_____1. In developing nations, the infant mortality rate decreases as the birthrate increases.
_____2. Industrialized nations have lower birthrates and infant mortality rates than developing nations.
_____3. Decreasing the infant mortality rate will limit population growth in developing nations.
_____4. Industrialized nations have higher population densities than developing nations.
_____5. Developing nations have ten times the infant mortality of industrialized nations.
_____6. The lowest birthrates are found in Western Europe.

_____7. The highest infant mortality rates are found in Latin America.

Nilson: Writing Objective Test Items That Assess Thinking Skills

Political Science/History

The task of economic policy is to create a prosperous America. The unfinished task of prosperous Americans is to build a Great Society. Our accomplishments have been many; these tasks remain unfinished:

- to achieve full employment without inflation;
- to restore external equilibrium and defend the dollar;
- to enhance the efficiency and flexibility of our private and public economies;
- to widen the benefits of prosperity;
- to improve the quality of American life

-- Lyndon B. Johnson

For	mer President Lyndon felt that the most important first step in the war against poverty is
0	full employment
0	a sound dollar
0	private and public economics
0	our natural defense
0	efficiency in government
The	speech implies that America's prosperity
0	is threatened
0	is at its peak
O	must be retained
O	must be broadened
0	threatened Johnson's war against poverty



How many dollars were spent for labor?

- \$4,800
- \$9,600
- \$48,000
- \$96,000
- \$960,000

How many dollars were spent for Operating Expenses?

- \$4,800
- \$9,600
- \$48,000
- C \$96,000 C \$960,000

BARTER

by Sara Teasdale

Life has loveliness to sell -All beautiful and splendid things,
Blue waves whitened on a cliff,
Climbing fire that sways and sings,

(5) And children's faces looking up

Holding wonder like a cup.

Life has loveliness to sell—

Music like a curve of gold.

Scent of pine trees in the rain,

(10) Eyes that love you, arms that hold,And for your spirit's still delight,Holy thoughts that star the night.

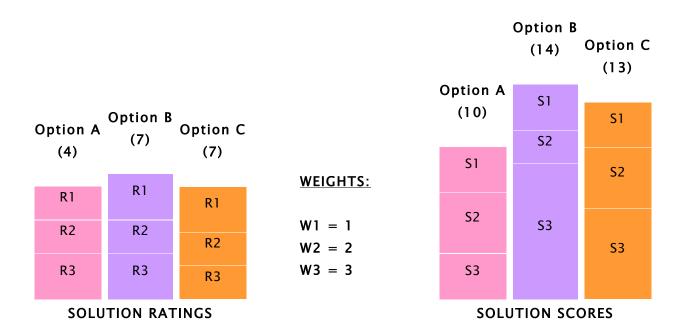
Spend all you have for loveliness,
Buy it and never count the cost.

(15) For one white singing hour of peaceCount many a year of strife well lost,And for a breath of ecstasyGive all you have been or could be.

The	main idea of the poem is to urge us
0	to be cautious in life
0	to avoid strife
0	to despise the ugly part of life
0	to enjoy life's treasures
0	not to become involved
The	beauty of nature is indicated in line
O	3 C 6 C 10 C 12 C 16
The	re is a simile (comparison) in line
0	2 C 4 C 8 C 10 C 16
The	poet includes the spiritual in life with the words
0	"climbing fire"
0	"children's faces"
0	"arms that hold"
0	"holy thoughts"
0	"year of strife"
The	word barter means exchange by trade without money. In the poem the exchange is
O	personal commitment for life's beauty
0	years of strife for brief ecstasy
0	spirit's delight for peace
0	children's faces for wonder
0	music for a curve of gold

Management Decision Making/Decision Science

A company has identified criteria C1, C2, and C3 playing a role in the final decision, with a respective weight of 1, 2, and 3. Moreover, it has identified three prospective providers--A, B, and C--whose offer may constitute a good solution. The information is laid out in the two histograms below, where the data sources are the *ratings* and *scores* of evaluated solutions.



A valid generalization you can draw from the data in the histograms is:

- x Solutions A and C are equivalent and outperform solution B.
- x All the solutions are equivalent to one another.
- None of the above.

Nilson: Writing Objective Test Items That Assess Thinking Skills

Αı	nother valid generalization you can draw from the data in the histograms is:
¤	Solution A is better than Solutions B and C on the criterion C3 but is weaker on C2.
¤	Solution B is better than Solution C on the criterion C3 but is weaker on C2.
¤	Solution B distributes its forces more evenly that do Solutions A and C.
¤	Solution C is better on criterion C3 that it is on criteria C1 and C2.
Tł	ne "best-of-breed" solution is:
¤	Solution A
¤	Solution B
¤	Solution C
¤	No solution in the histogram qualifies as "best-of-breed"
Tł	ne "suite" or "integrated solution" is:
¤	Solution A
¤	Solution B
¤	Solution C
¤	No solution in the histogram qualifies as the "suite" or "integrated solution."

Earth Sciences

Humidity is the amount of water vapor in the air at a given time. At warm temperatures, air can hold more moisture than it can at cold temperatures. Relative humidity is the amount of vapor the air is holding expressed as a percentage of the amount the air is capable of holding. For example, at 86 degrees Fahrenheit, air can hold a maximum of 30.4 grams of water per cubic meter. If the air at the same temperature is holding only 15.2 grams of water, the relative humidity is 50 percent. At the point at which the air becomes saturated (exceeds the level of water vapor it can hold), it releases water vapor in the form of dew or condensation.

	e air at 75 degrees is holding the maximum amount of moisture that it can, and the temperature denly drops to 60 degrees, what is likely to be the result?
	The humidity will remain unchanged.
O	The relative humidity will decrease.
0	Precipitation will be released in the form of rain.
O	Precipitation will be released in the form of hail.
	Precipitation will be released in the form of snow.
hon doc	ing subfreezing days in many parts of the country, the indoor relative humidity decreases when nes are heated. Furniture and skin dry out, and static electricity increases. For health reasons, tors recommend the use of humidifiers. Which of the following best explains the lack of humidity in air indoors?
C	The amount of water vapor in the air goes down.
O	The water vapor in the air evaporates.
O	The humidity in winter is lower.
O	The cold temperatures prevent humidity.
0	Dry air can only occur in warm air.

Statistics

Two researchers were studying the relationship between amount of sleep each night and calories burned on an exercise bike for 42 men and women. They were interested if people who slept more had more energy to use during their exercise session. They obtained a correlation of .28, which has a two-tailed probability of .08. Alpha was .10.

- 1. Which is an example of a properly written research question?
- a. Is there a relationship between amount of sleep and energy expanded?*
- b. Does amount of sleep correlate with energy used?
- c. What is the cause of energy expanded?
- d. What is the value of rho?
- 2. What is the correct term for the variable amount of sleep?
- a. Dependent
- b. Independent *
- c. Predictor
- d. y
- 3. What is the correct statistical null hypothesis?
- a. There is no correlation between sleep and energy expanded
- b. Rho equals zero*
- c. R equals zero
- d. Rho equals r
- 4. What conclusions should you draw regarding the null hypothesis?
- a. Reject*
- b. Accept
- c. Cannot determine without more information
- 5. What conclusions should you draw regarding this study?
- a. The correlation was significant
- b. The correlation was not significant
- c. A small relationship exists*
- d. No relationship exists

Biology

One day you meet a student watching a wasp drag a paralyzed grasshopper down a small hole in the ground. When asked what he is doing he replies, "I'm watching that wasp store paralyzed grasshoppers in her nest to feed her offspring."

- 1. Which of the following is the best description of his reply?
- a. He is not a careful observer.
- b. He is stating a conclusion only partly derived from his observation.*
- c. He is stating a conclusion entirely drawn from his observation.
- d. He is making no assumptions.
- 2. Which of the following additional observations would add the most strength to the student's reply in Question 1?
- a. Observing the wasp digging a similar hole.
- b. Observing the wasp dragging more grasshoppers into the hole. C.
- c. Digging into the hole and observing wasp eggs on the paralyzed grasshopper.*
- d. Observing adult wasps emerging from the hole a month later.
- 3. Both of you wait until the wasp leaves the area, then you dig into the hole and observe three paralyzed grasshoppers, each with a white egg on its side. The student states that this evidence supports his reply in Question 1. Which of the following assumptions is he making?
- a. The eggs are grasshopper eggs.
- b. The wasp laid the eggs.*
- c. The wasp dug the hole.
- d. The wasp will return with another grasshopper.
- 4. You take the white eggs to the biology laboratory. Ten days later immature wasps hatched from the eggs. The student states that this evidence supports his reply in Question 1. Which of the following assumptions is he making?
- a. The wasp dug the hole.
- b. The wasp stung the grasshoppers.
- c. The grasshoppers were dead.
- d. Paralyzed grasshoppers cannot lay eggs.*

References

- Bloom, B., & Associates. (1956). *Taxonomy of educational objectives*. New York, NY: David McKay.
- Ebel, R.L. (1978). The effectiveness of multiple true-false test items. *Educational and Psychological Measurement*, 38(1), 37–44.
- Frisby, D.A., & Sweeney, D.C. (1982). The relative merits of multiple true-false achievement tests. *Journal of Educational Measurement*, 19(1), 29–35.
- Gronlund, N.E., & Waugh, C.K. (2009). *Assessment of student achievement* (9th ed.). Needham Heights, MA: Allyn & Bacon.
- Instructional Assessment Resources, University of Texas at Austin. (2007). Assess students:

 Scenario-based approach. Retrieved from

 http://www.utexas.edu/academic/diia/assessment/iar/students/plan/method/exams-mchoice-scenario.php
- Huang, Y., Trevisan, M.S., & Storfer, A. (2007). The impact of the "all-of-the-above" option and student ability on multiple choice tests. *International Journal for the Scholarship of Teaching and Learning*, 1(2), 1–13.
- Jacobs, L.C., & Chase, C.I. (1992). *Developing and using tests effectively: A guide for faculty.* San Francisco, CA: Jossey-Bass.
- Laird, R. (2004). Heuristic models: Concept maps in neuroanatomy instruction. *The Teacher,* 6(1-2), 17-25.
- Mazur Group. (2008). Publications: Peer instruction. Retrieved from http://mazur-www.harvard.edu/publications.php?functionDsearch&topicD8
- McKeachie, W.J. (2002). *Teaching tips: Strategies, research, and theory for college and university teachers* (11th ed.). Boston, MA: Houghton Mifflin.
- Nilson, L.B. (2016). *Teaching at its best: A research-based resource for college instructors* (4th ed.). San Francisco, CA: Jossey-Bass.
- Ory, J.C., & Ryan, K.E. (1993). Survival skills for college: Vol. 4. Tips for improving testing and grading. Thousand Oaks, CA: Sage.
- Stalnaker, J.M. (1951). The essay type of examination. Pp. 495-530 In E.F. Lundquist (Ed.), Educational measurement (pp. 495-530). Menasha, WI: George Banta.
- Suskie, L. (2009). Assessing student learning: A commonsense guide (2nd ed.). San Francisco, CA: Jossey-Bass.
- Thalheimer, W. (2002). Simulation-like questions: The basics of how and why to write them. Retrieved from http://www.work-learning.com/ma/pp wp002.asp
- Walvoord, B.E., & Anderson, V.J. (2009). *Effective grading: A tool for learning and assessment* (2nd ed.). San Francisco, CA: Jossey-Bass.

	А	В	С	D	Е
	Assessment Day -				
	Attendance August 31,				
1	2016			LOCATION	ON
2	Name	Your department /school	NYIT email address	AM	PM
3	Adrienne McNally	Experiential Education	amcnally@nyit.edu	ow	
4	Amanda Golden	English	agolde01@nyit.edu	ow	
5	Amr Swid	SOM	aswid@nyit.edu	OW	
6	Ana Petrovic	CAS - Life Sciences	apetro01@nyit.edu	NY	
7	Andrew Costello	Behavoral Science	acoste01@nyit.edu	OW	
8	Anthony DiMatteo	CAS - English	dimatteo@nyit.edu	OW	
9	Anthony Piazza	Comm Arts	apiazza@nyit.edu	OW	
10	Aydin Farajidavar	ECE	afarajid@nyit.edu	OW	
11	Azhar Ilyas	SOCES	ailyas@nyit.edu	OW	
12	B. Suzy Diggle-Fox	Nursing	bigglef@nyit.edu	OW	
13	Babak Beheshti	SoECS	bbehesht@nyit.edu	OW	
14	Barbu Kestenband	CAS	bkestenb@nyit.edu	OW	
15	Bernard Fryshman	CAS	bfryshma@nyit.edu	OW	
16	Bisrat Kinfemichael	SOM	bkinfemi@nyit.edu	NY	
17	Blair Hoplight	CAS - Behavorial Sciences	bhoplight@nyit.edu	OW	
18	Bryan Gibb	Life Sciences	bgibb@nyit.edu	OW	OW
19	Carol Caico	SOHP	ccaico@nyit.edu	OW	
20	Carol Dahir	School Counseling	cdahir@nyit.edu	OW	
21	Catherine Bernard	CAS	cbernard@nyit.edu	NY	
22	Christopher Moylan	CAS - English	cmoylanb@nyit.edu	OW	
23	Claude Gagna	Life Sciences	cgagna@nyit.edu	OW	
24	Colleen Kirk	SOM	ckirk01@nyit.edu	NY	
25	Corri Wolf	PA Department	cwolf01@nyit.edu	OW	
26	Dan Quigley	CAS	dquigley@nyit.edu	OW	
27	Daniel Cinotti	School Counseling	dcinotti@nyit.edu	OW	
28	David Jackson	PA Department	djacks01@nyit.edu	OW	
29	Deborah Cohn	SOM	dcohn02@nyit.edu	OW	
30	Diamando Afxentiou	SOM	dafxenti@nyit.edu	OW	
31	Dina Karafantis	Behavioral Sciences	dkarafan@nyit.edu	OW	
32	Don Fizzinoglia	Communication	dfizzino@nyit.edu	OW	
	Donna Darcy	Nursing	ddarcy@nyit.edu	OW	
	Dorinamaria Carka	Mechanical Eng.	dcarka@nyit.edu	OW	
	Elaine Brown	English Department	ebrown01@nyit.edu	OW	
	Elaine Della Vecchia	Nursing	edellave@nyit.edu	OW	
	Eleni Nikitopoulos	Life Sciences	enokitop@nyit.edu	OW	
	Elizabeth Donaldson	CAS	edonalds@nyit.edu	OW	
	Ellen Katz	CAS Social Sciences	ekatz@nyit.edu	OW	
	Emily Restivo	CAS, Behavioral Science	erestivo@nyit.edu	OW	
41	Enying Zheng	SOM	NEW -TBA	NYC	
	Fran Glazer	CTL	fglazer@nyit.edu	OW	OW
43	Frank Acevedo	PA Department	facevedo@nyit.ed	ow	

	А	В	С	D	E
44	Frank Lee	SoECS	fli@nyit.edu	ow	
45	Gabe Sunshine	Physics / A & S	sunshine@nyit.edu	ow	
46	George C Salayka	SOECS	gsalayka@nyit.edu	ow	
47	Grady Carney	Life Sciences	gcarney@nyit.edu	OW	
48	Gurpal Guram	MATHEMATICS	gguram@nyit.edu	OW	
49	Houwei Cao	SOECS	hcao02@nyit.edu	OW	
50	Huanying Gu	SOECS	hgu03@nyit.edu	ow	
51	Hui-Yin Hsu	SOE	hhsu02@nyit.edu	OW	
52	James Fauvell	CAS	jfauvell@nyit.edu	OW	
53	James Fauvell	CAS	jfauvell@nyit.edu	OW	
54	James Scire	Mechanical Engineering	jscire@nyit.edu	OW	
55	Janwon Suh	Accounting Department	jangwon.suh@nyit.edu	NY	
56	Jason Rosenblum	CTL	jrosen17@nyit.edu	OW	ow
57	Jennifer Griffiths	English, MA	jgriff02@nyit.edu	OW	
58	Jess Boronico, Dean	SOM	jboronic@nyit.edu	NY	
59	Jim Martinez	MSIT	jmarti23@nyit.edu	OW	
60	Jim Murdy	School of Management	jmurdy@nyit.edu	NY	
61	Jim Simon, Dean	CAS	james.simon@nyit.edu	OW	
62	John Eff	SoECS - Energy Mgmt	jeff@nyit.edu	OW	OW
63	Joanne Grasso	CAS	jgrasso@nyit.edu	OW	
64	John Hanc	CAS	jhanc@nyit.edu	OW	
65	John Misak	English	jmisak@nyit.edu	OW	
66	Joshua Bienstock	SOM	jbiensto@nyit.edu	OW	
67	Julius B. Chini	CAS - Math Dept	jchini01@nyit.edu	OW	
68	Jungho Park	Math Dept	jpark10@nyit.edu	OW	
69	Kate E. O'Hara	School of Education	kohara@nyit.edu	OW	
70	Katherine Williams	English	kwilliam@nyit.edu	OW	
71	Kathleen Gill	P&A	kathleen.gill@nyit.edu	OW	
72	Kiran Balagani	SoECS	kbalagan@nyit.edu	OW	
73	Kristine Prazak	PA Studies	kprazak@nyit.edu	OW	
74	Lak Amara	SOECS	lamara@nyit.edu	OW	
75	Laurence Silverstein	Physics Dept, CAS	lsilvers@nyit.edu	OW	
76	Lazaros Pavlidis	SoECS	lpavilidi@nyit.edu	OW	
77	Leonard Tester	BES, Psychology	ltester@nyit.edu	NY	
78	Linda Matthews	P&A	lmatthew@nyit.edu	OW	
79	Lisa Sparacino	Nursing	Isparaci@nyit.edu	OW	
80	Lissi Athanasiou-Krikelis	English, CAS	lathanas@nyit.edu	OW	
81	Lori Jirousek-Falls	English, CAS	ljirouse@nyit.edu	OW	
82	Lorraine Mongiello	Health Professions	lmongiel@nyit.edu	OW	
83	Luis E. Navia	Social Sciences	lnavia@nyit.edu	OW	
84	Mandy Zhang	Communication Arts	jzhang19@nyit.edu	OW	
85	Maria LaPadula	Behavioral Sciences, CAS	mlapadul@nyit.edu	OW	
86	Mark Hampton	Planning, Analytics & Decision	mark.hampton@nyit.edu	OW	OW
87	Matthew Chang	Physics Dept, CAS	mchang@nyit.edu	OW	
88	Maureen Cardoza	Nursing	mcardoza@nyit.edu	OW	
89	Megyn Shea	School Counseling Program	mshea01@nyit.edu	OW	

	А	В	С	D	E
90	Melanie Austin	OT Department	mausti04@nyit.edu	OW	
91	Melda Yildiz	SOE	myildiz@nyit.edu	OW	
92	Meryle Kohn	Mathematics	mkohn@nyit.edu	OW	
93	Michael Colef	SoECS	mcolef@nyit.edu	OW	
94	Michael Hadjiargyrou	Life Sciences/CAS	mhadji@nyit.edu	OW	
95	Michael Hosenfeld	CAS	mhosenfe@nyit.edu	OW	
96	Michael Izady	Social Sciences, Manhattan	mizady@yahoo.com	OW	
97	Michael Schiavi	English	mschiavi@nyit.edu	OW	
98	Michael Uttendorfer	Education	muttendo@nyit.edu	OW	
99	Minaz Fazal	SOISE	mfazal@nyit.edu	OW	
100	Mindy Haar	SOHP	mhaar@nyit.edu	OW	
101	N. Sertac Artan	SoECS	nartan@nyit.edu	OW	
102	Nada Anid, Dean	SoECS	nanid@nyit.edu	OW	
103	Naharita Nath	CAS	nnath@nyit.edu	OW	
104	Nicholas Bloom	CAS	nbloom@nyit.edu	NY	
105	Paige Acededo	Communications	paige.acevedo@nyit.edu	OW	
106	Pamela Treister	Nursing - SHP	ptreiste@nyit.edu	OW	
107	Paolo Gasti	SoECS	pgasti@nyit.edu	OW	
108	Patricia Burlaud	Global Academic Programs	pburlaud@nyit.edu	OW	OW
109	Patty Wongpakdee	CAS - Fine Arts	kwongpak@nyit.edu	OW	
110	Peter Dane, D.O.	Academic Affairs - NYITCOM	pdane@nyit.edu	OW	OW
111	Purushottam Meena	SOM	pmeena@nyit.edu	OW	
112	Radoslaw Nowak	SOM	rnowak@nyit.edu	OW	
113	Rahmat Shoureshi	Academic Affairs, Provost	rahmat.shoureshi@nyit.edu	OW	
114	Raj Tibrewala	SOM	tibrewal@nyit.edu	OW	
115	Ranja Roy	CAS - Math Dept	rroy@nyit.edu	OW	
116	Razan Hamed	OT Department	rhamed@nyit.edu	OW	
117	Reza Amineh	SoECS	NEW - TBA	OW	
	Rich Simpson	SoECS	rsimps04@nyit.edu	OW	
119	Richard Meyers	SoECS	rmeyers@nyit.edu	OW	
120	Richard Pizer	CAS - Fine Arts	rpizer@nyit.edu	OW	
121	Robert Amundsen	SoECS	ramundse@nyit.edu	OW	OW
122	Robert Sherwin	CAS - Fine Arts	rsherwin@nyit.edu	OW	
123	Robert Smith	CAS - Fine Arts	rsmith@nyit.edu	OW	
124	Roger Yu	CAS - Fine Arts	ryu@nyit.edu	OW	
	Rozina Vavetisi	CAS - Fine Arts	rvavetsi@nyit.edu	OW	
_	Sarah Meyland	SoECS	smeyland@nyit.edu	OW	OW
-	Sharon Petrushka	CAS - Fine Arts	spetrush@nyit.edu	OW	
	Shenglong Zhang	Life Sciences	szhang21@nyit.edu	OW	
	Shiang-Kwei Wang	SOE	skwang@nyit.edu	OW	
	Shifang Li	P&A	sli09@nyit.edu	OW	
_	Sinan Caykoylu	SOM	scaykoyl@nyit.edu	NY	1
_	Stan Greenwald	SoECS - chair	sgreenwa@nyit.edu	OW	OW
	Stan Silverman	SOE	stan@nyit.edu	OW	
	Steven Billis	SoECS	sbillis@nyit.edu	OW	ļ
135	Susan Neville	Nursing	sneville@nyit.edu	OW	

	А	В	С	D	Е
136	Susana Case	BES	shcase@nyit.edu	NY	
137	Susanna Kung-Lao	NYITCOM	skunglau@nyit.edu	OW	OW
138	Tao Zhang	SoECS	tzhang@nyit.edu	OW	
139	Terry Neuheim	Fine Arts	tnauheim@nyit.edu	OW	
140	Wenjia Li	SoECS	wli20@nyit.edu	OW	
141	William Blazey, D.O.	NYITCOM - Academic Affairs	wblazey@nyit.edu	OW	OW
142	Xueting Jiang	SOM	xjiang08@nyit.edu	NY	
143	Xun Yu	SOESC	zyu13@nyit.edu	OW	
144	Yael Roitberg	Math	yroitber@nyit.edu	OW	
145	Yoshi Saito	SoECS	ysaito@nyit.edu	OW	
146	Zehra Ahmed	PA Department	zahmed01@nyit.edu	OW	
147	Ziqian (Cecilia) Dong	SoECS	ziqian.dong@nyit.edu	OW	